

# **CRANSTON SCHOOL COMMITTEE MEETING**

**NOVEMBER 17, 2014**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE, CRANSTON, RI 02920**

**EXECUTIVE SESSION – 6:00 P.M.**

**IMMEDIATELY FOLLOWING - PUBLIC SESSION**

## **MINUTES**

**The School Committee meeting was held on the evening of the above date in the auditorium of Western Hills Middle School with the following members present: Chairperson Iannazzi, Mrs. Ruggieri, Mrs. Culhane, Mrs. McFarland, Mr. Gale, Mr. Colford and Mr. Traficante. Attorney Cascione was present for executive Session.**

**This meeting was called to order- 6:01 p.m. It was moved by Mrs. Ruggieri and seconded by Mr. Colford to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Gale – Yes; Mrs. McFarland – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Ms. Iannazzi Yes:**

### **PL 42-46-5(a)(1) Personnel:**

**A. Discussion of Memorandum of Agreement between the Cranston School Committee and Non-Certified Employee A**

**B. Discussion of Long Term Subs**

- C. Discuss job performance of Certified Administrator A**
- D. Discuss job performance of Certified Administrator B**
- E. Discuss job performance of Certified Administrator C**
- F. Discuss job performance of Certified Administrator D**
- G. Discuss job performance of Certified Administrator F**
- H. Discuss job performance of Certified Administrator G**
- I. Discuss job performance of Certified Administrator H**
- J. Discuss job performance of Certified Administrator I**
- K. Discuss job performance of Certified Administrator J**
- L. Discuss job performance of Certified Administrator K**
- M. Discuss job performance of Certified Administrator L**
- N. Discuss job performance of Certified Administrator M**
- O. Discuss job performance of Certified Administrator N**
- P. Discuss job performance of Certified Administrator O**
- Q. Discuss job performance of Certified Administrator P**
- R. Discuss job performance of Certified Administrator Q**
- S. Discuss job performance of Certified Administrator R**
- T. Discuss job performance of Non-Certified Administrator A**
- U. Discuss job performance of Non-Certified Administrator B**
- V. Discuss job performance of Non-Certified Administrator C**

**PL 42-46-5(a)(2) Collective Bargaining/Litigation:**

- A. Contract Negotiations' Update(s)=**
- B. (Secretaries)**
- C. (Bus Drivers, Mechanics)**
- D. (Tradespeople)**

## **E. Discussion of Pension lawsuit**

**PL 42-46-5(3)**

### **A. District Safety Plan**

**Executive Session adjourned at 7:31**

**Call to Order - Public Session a 7:33 p.m.**

**The roll was called; there was a Quorum present.**

**Executive Session Minutes Sealed – Ms Chairperson Iannazzi stated that no votes were taken in executive session and all individuals listed under Personnel above noticed. A motion was made to seal the minutes of executive session; moved by Mrs. Culhane; seconded by Mr. Trafficante. The roll was called; all were in favor.**

**Minutes of Previous Meetings Approved – – October 8, 2014 (Work Session), October 20, 2014 (Student Hearing) and October 20, 2014 (Regular Meeting); Moved by Mr. Trafficante; seconded by Mr. Gale. The roll was called; all were in favor.**

### **Public Acknowledgements/Communications**

**Chairperson Iannazzi stated – I wanted to recognize the School Committee members elect, Dan Wall and Domenic Fusco and also Councilman elect Chris Papaluskus.**

**Chairperson's Communications - None**

**Superintendent's Communications**

**Dr. Lundstand stated – Good evening everyone. I would like to point out that Cranston East had a wonderful weekend this weekend. The band went to a national competition in New York City. They performed at Mets Stadium. I was getting Tweets and pictures and they actually ranked in the national standings, in particular the percussion section. We are very proud of them and offer them our congratulations. Likewise, the Cranston East football team, the varsity team is moving into the semi-finals. They will be playing on Friday night at LaSalle and I will certainly be there rooting for them. They have had a wonderful year. This fall, I have gone out to many of the games.....soccer, volleyball, football. I have to tell you that I am really pleased with what I see with our sports programs and with the sportsmanship that these youngsters exhibit. They ought to be congratulated for it. I am delighted to see some of our teams reach the finals and to hopefully move on. Thank you.**

**School Committee Member Communications - None**

**Public Hearing**

**Students (Agenda/Non-Agenda Matters) - None**

**Members of the Public (Agenda Matters Only)**

**Mr. Richard Tomlins, 400 Farmington Avenue spoke on Resolution 14-11-16**

**Consent Calendar/Consent Agenda**

**The following resolutions were adopted unanimously under the Consent Agenda:**

**14-11-01; 14-11-02 (w/Addendum); 14-11-03; 14-11-04; 14-11-05;**

**14-11-06; 14-11-07; 14-11-08 (w/addendum); 14-11-09 (w/addendum);  
14-11-10; 14-11-11; 14-11-12; 14-11-13 (w/addendum); 14-11-14;  
14-11-15; 14-11-16 and 14-11-17**

**A motion was made to approve; moved by Mr. Traficante; seconded  
by Mrs. McFarland. The roll was called; all were in favor.**

## **Action Calendar/Action Agenda**

### **ADMINISTRATION**

**No. 14-11-01 RESOLVED, to accept or reject a Memorandum  
Agreement between the Cranston School Committee and  
Non-Certified Employee A.**

### **PERSONNEL**

**No. 14-11-02 RESOLVED, that at the recommendation of the  
Superintendent the following certified personnel be appointed for the  
remainder of 2014-2015 school year:**

**Linda Pinheiro-Feola, Step 12**

**Education...URI, BA**

**Experience...East Providence School Department**

**Certification...Nurse-Teacher**

**Assignment...Stone Hill 1.0 FTE**

**Effective date...December 1, 2014**

**Authorization...Replacement**

**Fiscal Note... 12717120 51110**

**Stephanie Goetz, Step 1**

**Education...URI, BA**

**Experience...Cranston Substitute**

**Certification...Library Media PK-12 (emergency)**

**Assignment...Itinerant .5 FTE**

**Effective date...September 16, 2014**

**Authorization...Replacement**

**Fiscal Note... 11716030 51110**

**Add to Resolution No. 14-11-02**

**Nicole Sabetta, Step 1**

**Education...RIC, BA**

**Experience...Cranston Substitute**

**Certification...Social Studies**

**Assignment...Cranston East 1.0 FTE**

**Effective date...November 17, 2014**

**Authorization...Replacement**

**Fiscal Note... 11312020 51110**

**Dr. Lundsten stated- We have a new teacher joining us tonight. Nicole Sabetta will be joining the Cranston East faculty as a social studies teacher. Right behind her is her mom who is one of our reading teachers at Stadium so she comes from a long history of educators.**

**No. 14-11-03 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Amy Burgess, Elementary**

**No. 14-11-04 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.4 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**Kimberly Strothoff, Teacher**

**Elementary**

**Effective Date...January 31, 2015 to August 31, 2015**

**No. 14-11-05 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Barbara Pavone, Teacher**

**Itinerant**

**Effective Date...June 30, 2015**

**Dr. Lundsten stated – Tonight we accepted the retirement of Barbara Pavone. Barbara has been a music teacher with us for 25 years. I have had the pleasure of working with her when I was a principal. She is one of the most professional and wonderful music teachers. We will certainly wish her the very best.**

**No. 14-11-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Michele Giardina, Assistant Coach Girls' Basketball**

**CHSE**

**Step-6**

**Class-D**

**Playing Competition-High School**

**Experience-Head Coach Bain Middle School Girls' Basketball**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Isaiah McDaniel, Assistant Coach Boys' Basketball**

**CHSW**

**Step-7**

**Class-D**

**Playing Competition-High School**

**Experience-Assistant Coach Cranston East Basketball\Football**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**No 14-11-07 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:**

**Shelia Lagasse, Head Coach Girls' Indoor Track**

**Cranston West**

**Effective date...October 27, 2014**

**Clem Soscia, Assistant Coach Girls' Indoor Track**

**Cranston West**



**Effective Date...October 23, 2014**

**No. 14-11-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:**

**Alexis Cobb, Teacher Assistant**

**Waterman**

**Effective Date...November 3, 2014**

**New**

**Fiscal Note... 11046020 51110**

**Petrina Parente, Job Placement Specialist**

**AEP**

**Effective Date...October 31, 2014**

**Replacement**

**Fiscal Note...162131120 51110**

**Thomas Reali, Director**

**Transportation**

**Effective...January 2, 2015**

**Replacement**

**Fiscal Note...5045010 51110**

**Add to Resolution No. 14-11-08**

**Richard Krajewski, Residency Officer**

**Central Administration**

**Effective...November 18, 2014**

**New**

**Fiscal Note...18746610 51110**

**Michaela DeFusco, Bus Monitor**

**Transportation**

**Central Administration**

**Effective...November 13, 2014**

**Replacement**

**Fiscal Note...11845090 51110**

**Dr. Lundsten stated - I would also like to introduce you tonight to Tom Reali. Tom is sitting up here and is our new Director of Transportation. He is obviously filling some big shoes with Joel (Zisseron) returning in January.**

**No. 14-11-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**Deanna Yankee, Teacher Assistant**

**Debra Colapietro, Secretary**

**Add to Resolution No. 14-11-09**

**Avis Trigg, Custodian**

**No. 14-11-10 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Philip Cox, Custodian**

**Plant**

**Effective Date...October 20, 2014**

**Marilyn Pennacchia, Bus Driver**

**Transportation**

**Effective Date...September 19, 2014**

**Marie Sanda, Secretary**

**Barrows**

**Effective Date...December 30, 2014**

**No. 14-11-11 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Andre Key, Utility Crew**

**Plant**

**Effective Date...October 20, 2014**

**BUSINESS**

**PURCHASED AND PURCHASED SERVICES**

**No. 14-11-12 RESOLVED, that approval of the revised 2014-2015 budget as recommended by the Superintendent**

**No. 14-11-13 RESOLVED, that the Administration be authorized to establish the following tuition rates for the 2013-2014 school year**

<b>Half Day Kindergarten</b>	<b>\$ 6,820</b>
<b>Grades 1 – 12</b>	<b>\$13,639</b>
<b>Special Education</b>	<b>\$54,726 (A)</b>
<b>Sanders Academy</b>	<b>\$42,239</b>
<b>Transition Program</b>	<b>\$16,451</b>

**(A) Represents 2013 – 2014 tuition rate which will be adjusted when updated figures are received from RI Department of Education**

**Amended Resolution No. 14-11-13 to read 2014-2015 NOT 2013-2014**

**No. 14-11-14 RESOLVED, that Reconditioning of Football Equipment be awarded as follows:**

<b>Helmet</b>	<b>\$21.50</b>	<b>Riddell</b>
<b>Shoulder Pad</b>	<b>\$ 8.15</b>	<b>Riddell</b>
<b>Rib Pad</b>	<b>\$ 1.99</b>	<b>Riddell</b>
<b>Game Jersey</b>	<b>\$ 1.50</b>	<b>Riddell</b>
<b>Game Pant</b>	<b>\$ 1.75</b>	<b>Riddell</b>

**Number of bids issued 2**

**Number of bids received 2**

**No. 14-11-15 RESOLVED, that Diplomas be awarded for 2014-15, 2015-16, and 2016-17 to Jostens at a price fixed at \$3.80 per diploma**

**Number of bids issued 2**

**Number of bids received 2**

## **POLICY AND PROGRAM**

**No 14-11-16 RESOLVED, that the following 6000 series, Instruction series to be deleted or amended for first reading (see C.P.S. for old polices)**

<b>#6162</b>	<b>Instructional Resources for Teachers</b>	<b>Delete</b>
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<b>#6162.2</b>	<b>Curriculum Consultants</b>	
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**Delete**

<b>#6163</b>	<b>Instructional Resources for Students</b>	
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**Delete**

<b>#6163.1</b>	<b>Libraries</b>	
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**Delete**

<b>#6163.3</b>	<b>Art</b>	
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**Delete**

<b>#6163.4</b>	<b>Music</b>	
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**Delete**

**#6163.5          Physical Education**

**Delete**

**#6164            Individual and Remedial Services**

**Delete**

**#6164.1        Health**

**Delete**

**#6164.11       Drugs, Tobacco, Alcohol**

**Delete**

**#6164.2        Guidance**

**Delete**

**#6164.6        Speech**

**Delete**

**#6164.7        Hearing**

**Delete**

**#6166           Consumer Education**

**Delete**

**#6174           Summer School**

**Delete**

**#6220           Advanced Placement**

**Delete**

**#6162.1        Audio-Visual Materials**

**Amend**

**Change to #6162 and change terminology to**

**Instructional Technology (see attached)**

**#6162.4        Community Resources**

**Amend**

**Change policy number to #6162.1(see attached)**

**#6164.3 &**

**#6164.4        Psychological and Psychiatric**

**Amend**

**Change to Mental Health (see attached)**

**No. 14-11-17 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:**

**1. Cranston High School West & Cranston High School East will be travelling to San Jose, Costa Rica for students to experience the school system, explore Costa Rica's rainforests, volcanic mountains and Pacific Ocean, as well as learn the importance of preserving endangered species. They will be departing Saturday, February 14, 2015 and returning Sunday, February 22, 2015. The method of travel will be airlines through Explorica Educational Travel, Inc. The cost for each individual in the group will be \$2,175 which includes round trip airfare, all transportation within Costa Rica, hotel, gratuities, admissions, entrance fees, all meals and beverages, bus driver and tour guide. Students will be given opportunities to fund raise and the tour company offers various online payment options. Chaperones, Isadodelis Tejada, Spanish teacher, Carolyn Sczerbinski, Program Supervisor, World Languages and Wanda De Rouin, ELL teach at**

**Bain will accompany the 10-12 student's grades 9-12 (not determined at this time, however chaperone/student ratio will be 1:5).**

**2. Donna-Marie Frappier, Director of Technology, to travel to Orlando, Florida from January 20, 2015 – January 23, 2015 to attend 2015 FETC Conference. Travel and accommodation expenses to be grant funded by Title II. Please see attached conference and registration form.**

**3. Michael Blackburn, math teacher at Western Hills Middle School, to travel to Denver, Colorado from November 9, 2014 – November 12, 2014 to attend the 2014 STEMTech Conference. Travel and accommodation expenses are grant funded through the Verizon Foundation. Please see attached conference and registration form.**

## **TABLED RESOLUTION**

**No. 14-10-13 RESOLVED, that the following purchases be approved:**

**Medicaid Billing Services be extended to PCG (Public Consulting Group Inc) at the direct billing percentage fee structure of 4% for the first optional year 2014-2015 as stated in the original bid (approved by the School Committee in resolution 11-6-79).**

**A motion was made to remove Resolution 14-10-13 from the table; moved by Mrs. Culhane; seconded by Mr. Traficante. The roll was called; all were in favor.**

**A motion was made to approve Resolution 14-10-13; moved by Mrs. McFarland; seconded by Mr. Traficante. The roll was called; all were**



in favor.

## **Public Hearing on Non-Agenda Items**

- 1. Suzanne Arena, 88 Lakeland Drive – spoke on the new state code/Dyslexia.**
- 2. Richard Tomlins, 400 Farmington Avenue – spoke on the election and congratulating the new elected members.**

**Announcement of Future Meeting(s) – December 3, 2014 and December 8, 2014**

## **Adjournment**

**A motion to adjourn was made by Mrs. Culhane; seconded by Mrs. McFarland . The meeting was adjourned at 7:48 p.m.**

**Respectfully submitted,**

**Paula B.M. McFarland**

**Clerk&#8195;**

**Instruction      6162.1 6162**

**Audio-Visual Materials Instructional Technology**

**The school committee recognizes the value of good audio-visual educational programs twenty-first century skills and shall make every effort to provide materials resources necessary to conduct such a program.**

**Legal Reference: General Laws of R.I., 1956 Title 16 – Educ. 16-23-2**

**Loan of textbooks**

**(Reference to other school supplies).**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS**

**CRANSTON, RHODE ISLAND**

**&#8195;**

**Instruction 6162.4 6162.1**

## **Community Resources**

**Community resources are a valuable source of curriculum enrichment. As such, their use shall be encouraged as an instructional aid.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS  
CRANSTON, RHODE ISLAND**

**&#8195;**

**6164.3**

**6164.4**

**Instruction**

**Psychological and Psychiatric Mental Health**

**Special individual mental health services such as, but not limited to, psychological, psychiatric, and social will be made available to all children enrolled in the schools. This program shall be conducted under the supervision of the Executive Director of Pupil Personnel Services.**

**All information divulged in conversations or case conference reporting shall be regarded as highly confidential.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS**  
**CRANSTON, RHODE ISLAND**